



SELF-ASSESSMENT SCORECARD






SUSTAINABILITY GUIDELINES
FOR TOURISM SECTOR



Steps to fill the questionnaire and know your score.

1. Go through each question and assess if you have achieved that milestone.
2. Answer the questions by marking Yes or No.
3. Based on your answers, you will populate your score for each category in the scorecard and your scores will determine whether you are a starter or pioneer in that category.

Sustainability Category	#	Questions	Response
 Energy and Environment	1	Do you have a sustainability strategy?	Yes / No
	2	Do you have a sustainability policy for your company/property?	Yes / No
	3	Have you implemented energy efficiency measures beyond lighting and thermal comfort controls?	Yes / No
	4	Do you have efficient water fittings at your company/ property/ establishment that were designed to reduce water consumption?	Yes / No
	5	Do you have a waste management system or waste disposal hierarchy at your company/property/establishment?	Yes / No
	6	Do you promote carpooling and public transport?	Yes / No
	7	Do you have a plan/policy to protect the natural environment?	Yes / No
 Sustainable Procurement	1	Do you have a local procurement plan/policy?	Yes / No
	2	Do you promote local procurement?	Yes / No
 Social and Culture	1	Do you promote local cultural heritage at your company/ property/establishment?	Yes / No
	2	Do you have active projects/programmes with your local community as part of your strategy?	Yes / No
	3	Do you partner with different local initiatives and NPOs to promote your local engagement?	Yes / No
	4	Do you have projects/programmes to attract and interact with the younger generations?	Yes / No
	5	Do you ensure the accessibility of People of Determination throughout your establishment?	Yes / No
 People	1	Do you provide regular training to your staff to improve their skills?	Yes / No
	2	Do you have a gender-balanced workforce?	Yes / No
	3	Do you have a plan/policy to address issues of harassment and discrimination in the workplace?	Yes / No
	4	Are you promoting Emiratisation and attracting the local population to join your industry?	Yes / No
 Risk and resilience	1	Do you have a health and safety plan/policy at your company/ property/establishment?	Yes / No
	2	Do you have a risk management plan?	Yes / No
	3	Do you have a policy to address corruption at your workplace?	Yes / No

Sustainability Category	Your Score	STARTER	PIONEER
 Energy and Environment		0-4	5-7
 Sustainable Procurement		0-1	2-2
 Social and Culture		0-3	4-5
 People		0-2	3-4
 Risk and resilience		0-1	2-3

✓ STARTER All establishments should aim to start and implement initiatives identified as Priority 1 initiatives.

✓ PIONEER As a pioneer, if you have implemented most of the Priority 1 initiatives, then you should investigate the feasibility of implementing Priority 2 initiatives to surpass expectations.